

## WLAQ CORPORATE MEMBERSHIP

Effective 1 July 2016, WLAQ will offer Corporate Membership on a two tiered basis. Corporate Membership will be subject to the usual membership application process, and will be effective once approved at the WLAQ Management Committee meeting.

To apply for Corporate Membership, please visit our [website](#).

Those organisations considering Corporate Membership are invited to meet with the WLAQ President to further discuss the benefits of applying for membership.

### **1. Background**

- 1.1 WLAQ recognises that many organisations have committed to furthering the interests of women in the legal profession and support involvement in organisations such as WLAQ.
- 1.2 In line with our Strategic Plan 2015-2018, Corporate membership gives all women lawyers within a corporate member organisation the option to receive the benefits and entitlements of individual WLAQ membership with the cost borne by their organisation.
- 1.3 The relevant tier of corporate membership is determined by the number of women lawyers working in the organisation (not by the number of women lawyers who might elect to actively participate in WLAQ).
- 1.4 Both tiers allow Corporate Member Organisations to have all women lawyers working within the organisation as members of WLAQ and will be able to better regulate the cost to the organisation for WLAQ membership.

### **2. Corporate Membership Tiers**

- 2.1 Corporate membership fees will be reviewed in May 2017 and thereafter, annually as part of the review of membership fees generally. Fees are for one calendar year from the date of membership approval.

#### *Themis - \$850 per year*

- 2.2 This category is available to organisations with up to 15 employed women lawyers for one year of membership from the date of approval at a cost of \$850 per year.
- 2.3 All women lawyers within the organisation will be entitled to register to attend WLAQ events at member rates and, subject to any specific overriding eligibility criteria, may be eligible to apply for member only competitions, including attending the biennial Australian Women Lawyer Conference as the WLAQ delegate.
- 2.4 Subject to the nature of the event, venue capacity and all other conditions applicable to members, male lawyers within the organisation may attend WLAQ events at the advertised member rate.

#### *Justitia - \$1,000 per year*

- 2.5 This category is available to organisations with 16 or more employed women lawyers for one year of membership from the date of approval at a cost of \$1,000 per year.
- 2.6 All women lawyers within the organisation will be entitled to register to attend WLAQ events at member rates and, subject to any specific overriding eligibility criteria, may be eligible to apply for member only competitions, including attending the biennial Australian Women Lawyer Conference as the WLAQ delegate.

- 2.7 Subject to the nature of the event, venue capacity and all other conditions applicable to members, male lawyers within the organisation may attend WLAQ events at the advertised member rate.
- 2.8 Organisations which hold *Justitia* Corporate Membership will be given of the option of co-hosting the WLAQ AGM, generally held in June of each year.

### **3. Terms of Corporate Membership**

- 3.1 The WLAQ Secretary will be the point of contact for all Corporate Member Organisations and can be contacted at [secretary@wlaq.com.au](mailto:secretary@wlaq.com.au).
- 3.2 It is preferable that Corporate Member Organisation has signed on to the Law Council of Australia's Equality and Diversity Charter, and provides proof following membership approval.
- 3.3 Upon corporate membership being approved, Corporate Membership Organisations:
- (a) must provide the name, position, contact number and contact email of the delegated contact for the organisation (does not have to be a lawyer), who is able to disseminate any WLAQ news or information.
  - (b) will be provided with a WLAQ welcome email for distribution to all women lawyers informing them of their organisation's corporate membership and giving them the option to subscribe to WLAQ's mailing list.
  - (c) must provide to the WLAQ Secretary a list of the names of all women lawyers within 14 days of the corporate membership being approved. This is to enable WLAQ to comply with its requirements under the *Association Incorporations Act 1991* (Qld) to maintain a list of members. Except for the purposes of the AGM, WLAQ will not contact the Corporate Member Organisation's women lawyers unless they have subscribed in accordance with clause 3.3(b).
  - (d) should provide WLAQ with their company logo for inclusion on WLAQ's website and other media.
  - (e) will be provided with WLAQ's logo for use on their website or for promotion within the organisation. Any other use of the WLAQ logo requires the express written permission of WLAQ.
- 3.4 Corporate Member Organisations have the option to co-host an event with WLAQ during the year in which they hold membership. Further details will be discussed with each organisation on a case by case basis.
- 3.5 If a Corporate Member Organisation hosts the Annual General Meeting, they must have one calendar year break before again hosting the Annual General Meeting.

### **4. Voting rights of Corporate Members**

- 4.1 Each woman lawyer working within a Corporate Member Organisation will have the same right to one vote as an ordinary or associate member, regardless of their level of interaction with WLAQ.
- 4.2 However, to ensure that a woman lawyer working at a Corporate Member Organisation can vote, at least 14 days prior to the AGM, the Corporate Member Delegate must provide a list of its employed women lawyers to the WLAQ Secretary so that membership can be verified for voting purposes.
- 4.3 WLAQ reserves its rights to withhold a woman lawyer being able to vote if the Corporate Member Organisation fails to comply with clause 4.2.